



TRANSPORTATION INTERMEDIARIES ASSOCIATION

Certificate of Membership

This certificate of membership recognizes

USA Management Systems, Inc.

~ AS A DISTINGUISHED MEMBER IN GOOD STANDING SINCE 2010

Issued for the 2012 membership year for

LEADERSHIP in third party logistics industry,

COMMITMENT to customer service, and

DEDICATION to ethics and excellence through
adherence to the TIA Code of Ethics



A handwritten signature in black ink, appearing to read "Robert H. ...".

PRESIDENT & CEO

A handwritten signature in black ink, appearing to read "Robert H. ...".

CHAIRMAN, TIA BOARD OF DIRECTORS